

# The Pyxism Compensation Summary

Effective October 1, 2010

**IMPORTANT:** The information below is intended to explain the components and general operation of the Pyxism, Inc. Weekly and Monthly Compensation Plan and is not intended to be representative of the income, if any, that an Associate can or will earn. These figures should not be considered as guarantees or projections of your actual earnings or profits.

## 5 WAYS TO GETTING PAID:

### 1 Weekly PowerLadder™ Bonuses

Have the highest points when your PowerLadder fills and you get paid!

You Earn Points:

1. Enroll for your own Travel Storefront Subscription
2. Make a Retail Sale of a Compass or Horizon product
3. Sponsor a new Associate with a Compass or Horizon product purchase
4. Everytime one of your Associates completes a PowerLadder Cycle, gets paid, and re-enters your PowerLadder



**\$12,000**



**Navigator**



### 2 Weekly Dual Leadership Bonuses

- Paid down to 3 Generations when Teammates Cycle
- Sponsor 4 Associates earn \$75.00 for each Compass Cycles
- Sponsor 6 Associates earn \$150.00 for each Horizon Cycles
- You can be paid \$225 over and over again as Teammates Cycles

### 3 Retail Travel Booking Commission†

- Receive up to 50% of Travel Commissions† from Retail Travel bookings made on your personal pyxismtravel.com website

† Requires monthly Travel Storefront subscriptions.

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## 5 WAYS TO GETTING PAID (continued):

### 4 Monthly Travel Storefront Residual Bonuses

Rank Promotions	1 Star	2 Star	3 Star	4 Star	5 Star	6 Star	7 Star
Personal Retail Sales	1	6	25	50	100	200	300
- OR -							
Personal Sales + Cycles							
Personal Sales	1	3	4	5	6	7	8
Compass Cycles	N/A	1	5	10	15	20	25

  

Compass and Horizon Associates with a \$39.99 Monthly Subscription							
7 Star							\$16.00
6 Star						\$14.00	\$2.00
5 Star					\$12.00	\$2.00	\$4.00
4 Star				\$10.00	\$2.00	\$4.00	\$6.00
3 Star			\$8.00	\$2.00	\$4.00	\$6.00	\$8.00
2 Star		\$6.00	\$2.00	\$4.00	\$6.00	\$8.00	\$10.00
1 Star	\$4.00	\$2.00	\$4.00	\$6.00	\$8.00	\$10.00	\$12.00

### 5 Monthly Global Bonus Pool

Global Bonus Pool (Paid Monthly on the 15th)					
- 10% of all Monthly Storefront Subscription fees are deposited into a Global Pool that is paid monthly to Associates at the Diamond or above level.					
Leadership Rank	Diamond	2 Diamond	3 Diamond	4 Diamond	5 Diamond
Shares	1	2	3	4	5
Personal Retail Sales	500	750	1,000	1,500	2,500
- OR -					
Personal Sales + Cycles					
Personal Sales	12	15	20	25	30
Horizon Cycles	20	30	50	100	200

#### Example:

Subscriptions: 100,000 \$ 3,999,000.00  
 10% GBP Reserve: \$ 399,900.00

	Qualifiers	TTL Shares	Bonus	Per Person
Diamond	5	5	\$ 49,987.50	\$ 9,997.50
2 Diamond	5	10	\$ 99,975.00	\$ 19,995.00
3 Diamond	4	12	\$ 119,970.00	\$ 29,992.50
4 Diamond	2	8	\$ 79,980.00	\$ 39,900.00
5 Diamond	1	5	\$ 49,987.50	\$ 49,987.50
Total Shares:		40	\$ 399,900.00	
		<b>Value/Share:</b>	<b>\$9,997.50</b>	